

Advanced Topics in Organizational Behaviour Syllabus

Week/Module	Topics
Week 0	<ul style="list-style-type: none"> • Demo Video • Welcome to the course • Course Schedule • Grading Policy • Exam Details • FAQ
Week 1: Decision Making and Creativity at Work	<ul style="list-style-type: none"> • Week 1 Learning Overview and Opening Case • Understanding Decision Making process in organizations • Rational and Non-rational decisions • Understanding decision heuristics and biases • Managerial decision making during a crisis situation • Creative Decision Making • Techniques for enhancing managerial creativity • Developing creativity-friendly workplace behaviour • Week 1 Learning Summary • Weekend Assessment
Week 2: Leadership	<ul style="list-style-type: none"> • Week 2 Learning Overview and Opening Case • Understanding Leadership • Theories of Leadership • Collective and shared approaches to leadership • Charismatic and Transformational Leadership • Ethical Leadership • Indian approaches to leadership • Leadership development in organizations • Week 2 Learning Summary • Weekend Assessment

<p>Week 3: Managing Emotions, Stress, and Emotional Conflict</p>	<ul style="list-style-type: none"> • Week 3 Learning Overview and Opening Case • Understanding emotions, moods, emotional conflict, and stress at work • Managing personal and interpersonal emotional conflict • Managing emotions: Emotional Intelligence for managers • Workplace stress: Nature and theoretical perspectives • Managing stress at work • Indian perspective on stress and emotions • Week 3 Learning Summary • Weekend Assessment
<p>Week 4: Managing UP: Power, Influence, and Political Behaviour in Organizations</p>	<ul style="list-style-type: none"> • Week 4 Learning Overview and Opening Case • Understanding Power and Its bases in Organizations • Nature of workplace politics • Managing workplace politics • How to increase your influence: Influence tactics in organizations • Harnessing organizational politics for positive outcomes • Organizational Justice, Power, and Politics • Indian perspective on Organizational Power and Politics • Week 4 Learning Summary • Weekend Assessment
<p>Week 5: Gender, Diversity, and Positive Organizational Behaviour</p>	<ul style="list-style-type: none"> • Week 5 Learning Overview and Opening Case • Understanding Gender in an organizational context • Causes and consequences of negative gender attitudes in organizations • Diversity groups in organizations • Diversity-based discrimination: understanding and eradication • Diversity management strategies: Promoting workplace diversity

	<ul style="list-style-type: none"> • Harnessing diversity and creating happier workplaces • Well-being and flourishing at work • Week 5 Learning Summary • Weekend Assessment
<p>Week 6: Managing Self and Others at Work</p>	<ul style="list-style-type: none"> • Week 6 Learning Overview and Opening Case • Understanding Self • Nature of Self and work in western and eastern perspectives • Self Diagnosis: Learning to do self-analysis for managerial effectiveness • Self-management: Western and Indian approaches • Self-mastery: Managing your body • Self-mastery: Managing your mind • Self-mastery: Managing your emotions • Self-mastery: Managing your self esteem, self confidence, and self direction • Week 6 Learning Summary • Weekend Assessment

Final Exam Details:

To secure a certificate, students are required to complete their registration and take an in-person proctored exam at a specified exam center. The link for registration will be made available once the form goes live. To earn your certification, complete the online form and pay the exam fee. Students are recommended to check the Swayam portal regularly to stay updated about any details pertaining to final exam.

Grading Policy:

Assessment Type	Weightage
Weekend Assessment	25%
Final Exam	75%

Certificate Eligibility:

- 40% marks and above in weekend assessment
- 40% marks and above in the final proctored exam



Note: To qualify for the certificate, ensure you use the same email ID for both registration and exam enrolment. Using varied email IDs will render you ineligible for the certificate.